

Women Leaders: Managing the Challenges

Workshop Synopsis:

This intense 2-day workshop is designed to enhance leadership skills for women who work in corporate settings. Topics covered include: 1) introduction and historical view of women in management and leadership roles, 2) identifying individual and organization issues, 3) understanding individual achieving styles, 4) understanding the impact of organizational culture and unwritten norms, 5) defining career advancement strategies and 6) managing career coaching and mentoring needs.

Ideal Participant:

- Women who are transitioning into leadership roles
- Newly appointed women leaders
- Leaders who want to enhance their leadership effectiveness

Pre-workshop Requirements:

Identification of individual and organizational issues
Completion of Achieving Styles Inventory

Length of Workshop:

2 days

Workshop Materials & Resources:

Participant workbook, compendium of supplemental readings, leadership profile inventory and other instructional materials
(Customized to meet various levels of individual and group needs)

Upon completion of this workshop, each participant will be able to:

- Lead by example
- Increase influence with key constituents
- Increase style flexibility
- Communicate more effectively
- Learn how to utilize a mentor or coach

Core Skills Developed:

- ✓ Ability to test assumptions
- ✓ Achieving style flexibility
- ✓ Active listening
- ✓ Ability to give feedback
- ✓ Understanding the impact of organizational culture
- ✓ Influencing
- ✓ Goal setting