

# *Board Development: Grappling with dysfunctional board relationships*

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## ***Workshop Synopsis:***

A board's effectiveness correlates with the level of trust in relationships among board members and between management and the board. This workshop explores how to manage "renegade" board members through: 1) identifying "renegade" behavior, 2) understanding why we tolerate renegade board members and 3) effective ways to increase board productivity and leverage board diversity in positive ways.

## ***Ideal Participants:***

Public sector board chairs, executive committees, boards-at-large and executive directors who are committed to effective board governance

## ***Prerequisites:***

Completion of board self-assessment tool

## ***Length of Workshop:***

1 day

## ***Workshop Materials & Resources:***

Customized to meet specific board needs

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## ***Upon completion of this workshop, each participant will be able to:***

- Identify dysfunctional behavior
  - Develop strategies for addressing such behavior and leverage board diversity in positive ways
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## ***Core Skills Developed:***

- ✓ Ability to effectively identify and manage dysfunctional behavior
- ✓ Ability to more effectively manage diverse styles
- ✓ Ability to assess board development needs